



DEPARTMENT OF THE NAVY

HUMAN RESOURCES OFFICE  
368 SOUTH AVENUE  
PENSACOLA FLORIDA 32508-5124

IN REPLY REFER TO :

Canc: June 2005  
HROPNCLANOTE 12581  
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HRO PENSACOLA NOTICE 12581

Subj: EXECUTIVE ORDER 12953, "ACTIONS REQUIRED OF ALL EXECUTIVE AGENCIES TO FACILITATE PAYMENT OF CHILD SUPPORT"

Ref: (a) Child Support Enforcement Fact Sheet

1. Purpose. To issue guidance concerning Executive Order 12953.
2. Background. Effective February 27, 1995, former President Clinton signed Executive Order (EO) 12953 establishing required actions to ensure that monies in payment of child support obligations are withheld and transferred to the child's caretaker in an efficient and expeditious manner. The EO also requires agencies to provide information about actions employees can take, and services available to ensure their children are provided the support to which legally entitled.
3. Action. Any personnel or financial record maintained on you in a Department of Defense automated system of records is routinely subject to computer matching with records of other Federal or non-Federal agencies, including state records on individuals who owe child support, for the purpose of establishing or verifying the eligibility for, or continuing compliance with statutory and regulatory requirements relating to applicants, recipients, beneficiaries, service providers, or participants in cash payment or in-kind assistance under Federal benefit programs, and for recouping payments or delinquent debts under such Federal benefit programs as defined in the Privacy Act, including delinquent child support payments. These computer matches are made by agreement between the agencies who have records, subject to the restrictions in the Privacy Act of 1974, as amended, (5 U.S.C. 552a).
  - a. If you need a child support order established or enforced, your State's child support enforcement agency can help. Reference (a) is available through your servicing Human Resources Specialist for your information and use as needed. You may also contact the Office of Child Support Enforcement on their internet site at [www.acf.dhhs.gov/programs/cse](http://www.acf.dhhs.gov/programs/cse).
  - b. Questions regarding child support issues may be directed to the Labor/Employee Relations Department at (850) 452-4767 or DSN 922-4767, extension 423.

  
DOUGLAS J. TOYE  
Deputy Director

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